

---

## 2023 Affiliate Webinars

### **Bonus Webinar:**

#### **Announcing New HR and Risk Resources**

Wednesday, January 4 at 2 pm Eastern

NRMC has launched a new [website, https://www.risk-resources.org](https://www.risk-resources.org), full of free resources to help nonprofit organizations manage their HR and risk issues. Join us for a tour of the site and tips to help you improve human resources and risk management at your nonprofit in 2023.

#### **Cross-Training: Your Nonprofit's Secret Risk Management Weapon**

Wednesday, February 1 at 2 pm Eastern

How many nonprofits have only one person to do the organization's most important procedures? It might feel impossible to cross-train, but simple steps can lower your organization's risk and better position it to help employees learn and grow. Leave this webinar with five things you can do right now to help your nonprofit build a staff cross-training program.

#### **Travel Risk: How Your Nonprofit Can Safely Navigate the Return to Travel**

Wednesday, March 15 at 2 pm Eastern

As business travel slowly returns, make sure your nonprofit is ready. Learn the latest tips to evaluate the risks and benefits of travel and navigate health and security issues wherever your team is headed.

#### **Fundraising Risk: Manage Your Finances and Your Reputation**

Wednesday, May 17 at 2 pm Eastern

Donor funds power many nonprofit organizations, but accepting donations always involves risk. Learn how to gauge the risks and benefits of a potential donation or donor relationship and how to avoid overreliance on any donor.

#### **Mental Health and Wellness Risk: It Takes More Than Self-Care**

Wednesday, July 19 at 2 pm

The pandemic clarified that nonprofits must respond to employees' mental health and wellness needs. It also brought to light workplace patterns that take a mental toll on teams. Learn how to provide the assistance your employees value and avoid common pitfalls.

#### **How Your Nonprofit Can Meet the Risks of Climate Change**

Wednesday, September 20 at 2 pm Eastern

Climate change will shape the logistics of your organization's programs for the long term and the types of services your community needs. Learn what risks nonprofits must anticipate due to climate change and how to prepare.

#### **De-Escalation Techniques in The Workplace**

Wednesday, November 15 at 2 pm Eastern

Violence has increased in America, and people's tempers may flare even in routine interactions. Learn how frontline staff and managers can bring down the heat in difficult conversations and be prepared if an interaction does escalate.