

# Welcome!

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- Carlye Christianson
- Senior Counsel and Director of Special Projects

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- Nonprofit Risk Management Center
- Carlye@nonprofitrisk.org
- (202) 785-3891

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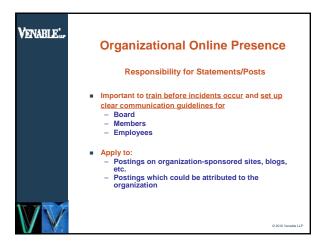


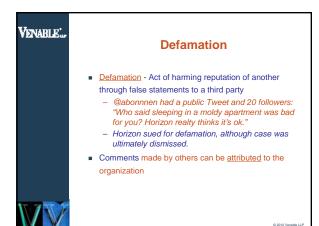




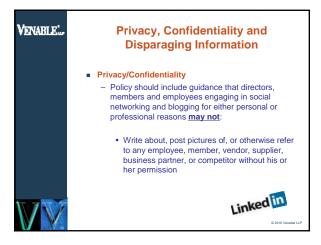






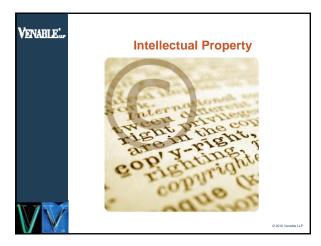












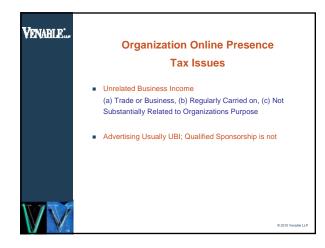




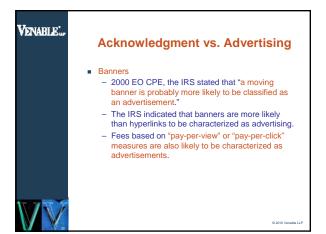


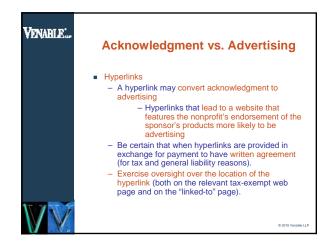


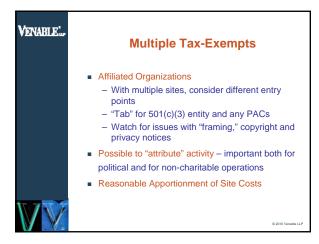
















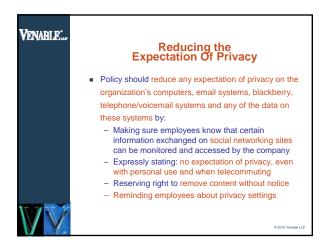


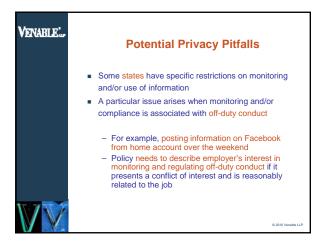
### Reducing the Expectation Of Privacy

 The First Amendment does NOT protect an employee from being monitored, disciplined or terminated for violating a clear and reasonable policy

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- Employees have NO absolute Constitutional right to privacy in the workplace (4<sup>th</sup> Amendment on searches and seizures does not apply)
- But you need a clear and reasonable policy that sets out expectations and restrictions on usage















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## Next Month's Webinar from the Nonprofit Risk Management Center

December 1, 2010 - 2 pm Eastern

What Do the Numbers Say About Your Nonprofit? The story of your nonprofit is told in various ways and formats. One of the ways is through your published financial statements and Form 990. While you may hope that stakeholders are focusing on your "vision statement" and the compelling descriptions of programs on your Web site, in reality their attention may be riveted to the story your numbers tell. Attend this webinar to learn how to manage the risks associated with telling your story in numbers and practical steps for ensuring that the story is both accurate and mission-advancing.

To register: www.nonprofitrisk.org/training/webinars/registration.asp?id=246

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