

Managing the Risks of Deploying Youthful Volunteers

A Risk Management Webinar October1, 2008

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Before Selecting And Screening Youth Volunteers

- Functions?
- Supervision?
- Time commitment?
- · Location?
- Benefits?



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Selecting and Screening Youth Volunteers.

- Based on duties.
- · Written application.
- · Parental permission.
- References.
- · Driving record.
- Criminal history records depends on state laws.

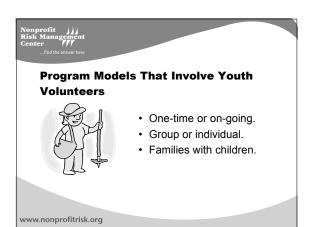


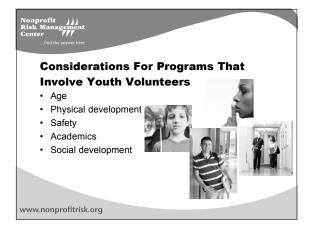


Risk Management Review: Key Questions

- · What can go wrong?
- How can we prevent it?
- What will we do if it happens?
- How will we pay for
 it?









- readiness
- Selecting supervisors
- Meaningful work to do.



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Right To Decline, Or Obligation To Accept?

- Youth volunteers referred from probation.
- School community service programs.



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Important Questions

- What is the organization's mission?
- Can accepting young volunteers help achieve the mission?
- Does the organization have the capacity to adequately supervise young volunteers?
- How could being a volunteer benefit the youth?



Readiness Checklist: Policies

- Safety
- · Behavior toward others
- Punctuality
- Dos and Don'ts



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Readiness Checklist: Supervision



- · Overall.
- Assigned to staff member.
- Group with own supervisors.
- Liaison with referral agencies.

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Readiness Checklist: Emergency Procedures

Is your organization prepared for emergencies?



