

Nonprofit
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### **Special Facilities**

- Special facilities, such as swimming pools with diving boards, day care programs, ball fields, playgrounds and food preparation areas that require additional compliance to rules and regulations by the nonprofit.
  - Food preparation is a good example because it is a highly regulated activity.

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### Step 4

### Schedule Maintenance and Repair

- Conducting regular maintenance and tracking repairs is more economical in the long run
- Records can also be used to demonstrate that nonprofit met duty of care



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#### **Strategies - Maintenance Schedule**

#### ■ Generally:

- · Check manufacturer's instructions
- · Review building codes and safety regulations
- Find reliable contractors and schedule annual and seasonable inspection and maintenance visits
- Customized maintenance schedules:
  - HVAC systems
  - Water heaters

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### **Indoor Air Quality**

- Issues that may worsen indoor air quality:
  - · Dirty air ducts
  - Improperly maintained or dirty flex duct supply and return air plenum
  - Placement of fresh air intake on flat roof adjacent to area where water pools
  - · Failure to repair roof leaks
  - Allowing building materials, such as drywall, to sit on ground (drywall acts as a wick for moisture)
  - · Absence of fans in bathrooms
  - · Misapplication of cleaning solutions by contract housekeeping staff
  - Misuse of cleaning equipment, such as vacuum bags not attached properly.



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### Addressing Indoor Air Quality complaints:

- Be transparent—do not keep complaints a secret.
- Be compassionate and communicate openly with employees who complain about indoor air quality.
- Maintain detailed records concerning complaints, including details and where and when complaints occur and whether any special activities were being conducted or there were unusual circumstances.
- Establish an air quality policy/procedure.
- Involve the person making the complaint in the process of investigating the complaint.

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### **Indoor Air Quality Resources**

- www.epa.gov/iaq
- www.nsc.org/ehc/indoor/iaq
- www.cpsc.gov/cpscpub/pubs/iaq
- www.lungusa.org
- www.epa.gov.iaq/molds/index



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### Others Areas That Require Attention

- Elevators
- Escalators
- Stairways
- Floors
- And remember: Record Keeping

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### **Repair Priority**

It's best to prioritize safety problems ahead of other maintenance and repair assignments.

- a regular basis (It's the first Monday of the month, time to wax the floors.)
- in order of discovery (Joe happened to notice today that there are only 3 inches of mulch under the swings and we need 12 inches),
- when the budget allows (This last donation will let us replace the chain and padlock on the back door with a working deadbolt lock).



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### **Repair Priority**

If facing several repair needs simultaneously, consider:

- giving first priority to the situations that may bring the most severe losses, adverse publicity or liability claims,
- then repairing the situations that violate code requirements, and
- finally repairing conditions that are likely to cause more frequent but smaller losses or claims

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## **Step 5**Monitor Visitors

- Who should sign in and sign out?
  - temporary employees, VIPs, consultants, contractors, volunteers and clients—should sign in upon
- Establish a check point
- Use a visitor log
- Use identification badges, escorts



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# **Step 6**Prevent Crime Through Design

- Crime Prevention Through Environmental Design (CPTED)
  - Based on theory that proper design and use can increase feeling of safety, improve quality of life and reduce opportunity for crime

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### **CPTED Concepts**

- 1. Natural surveillance
- 2. Natural access control
- 3. Territorial reinforcement



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# **Step 7**Supply Emergency Plans

- Protecting people
- Elements:
  - Evacuation plan / route / fire exits
    - ♣ Distribute a personal evacuation checklist
  - Rallying point / method for counting personnel
  - · Tidy facilities

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# **Step 8**Limit Liability

- Well-drafted lease or rental agreement is an opportunity to limit liability
  - If your nonprofit is the rental group, the rental agreement is an opportunity to protect your organization
  - · Consultant an attorney for help
- Affirmative defenses to claims



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# **Step 9**Provide Risk Financing

- General liability insurance
- Record Keeping
- Insurance for Contractors
- Property insurance

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### **Keeping Premiums Low**

- Have you met local and state building codes for the type of facility you run?
- Have you met local and state fire regulations for the building?
- Has your facility been inspected by the local fire department for improvement in fire safety?
- Do you have appropriate fire extinguishers for the types of fires (grease, paper, chemical) you might have?
- Do you have sprinkler systems and are they maintained as suggested by the manufacturer?



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- Do you have a key-card access system and/or burglar alarm system?
- Are entrances brightly lit and well-marked?
- Are bushes and shrubs neat and trimmed around the entrance?
- Do you regularly inspect equipment using checklists, and maintain records of inspections, maintenance, repair and replacement?
- Do you have a formal risk management program in place with documented evidence of mitigation activities?

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# **Step 10**Instill a Risk Management Culture

- Awareness / training
- Checklists
- Reporting Procedure







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### **Next Month's Webinar**

- Managing Risk in Residential Treatment
  - September 5, 2007
  - 2:00 3:00 pm EST