Let's talk about CONFLICT

Workplace conflict is common in the U.S. 36% of employees report they deal with it regularly. Talking through conflict efficiently generates confidence and better solutions.

How do YOU talk it out?

Know your conflict management spirit animal

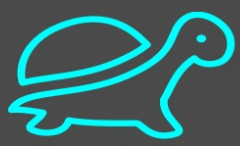
Collaborating Owl

"Tell me your opinion, I want us both to be happy."

Directing Lion

"We're doing it this way."

Avoiding Turtle



"Let's not make a big deal out of this."

Compromising Fox

"I'll meet you halfway."

Harmonizing Panda Bear

"Whatever you want is fine with me."

49%

Of people see personality clashes and warring egos as the most frequent cause of workplace conflict.

Talking about conflict...

- Leads to accomplishing goals
- Increases commitment
- Forces consideration of differing perspectives
- Embraces constructive change

Not talking it out leads to...

Sickness or absence from work

Project failure

Unnecessary job loss

Resentment