Let's talk about CONFLICT

Workplace conflict is common in the U.S. 36% of employees report they deal with it regularly. Talking through conflict efficiently generates confidence and better solutions.

How do YOU talk it out?
Know your conflict management spirit animal

- Collaborating Owl: "Tell me your opinion, I want us both to be happy."
- Directing Lion: "We're doing it this way."
- Avoiding Turtle: "Let's not make a big deal out of this."
- Compromising Fox: "I'll meet you halfway."
- Harmonizing Panda Bear: "Whatever you want is fine with me."

49% of people see personality clashes and warring egos as the most frequent cause of workplace conflict.

Talking about conflict...
- Leads to accomplishing goals
- Increases commitment
- Forces consideration of differing perspectives
- Embraces constructive change

Not talking it out leads to...
- Sickness or absence from work
- Project failure
- Unnecessary job loss
- Resentment

YOU'RE FIRED!