

Conquer Conflict

Resource Type: Risk eNews

Topic: General

April 22, 2016

The *Conflict Resolution Issue* of <u>Risk Management Essentials</u> is now available. For your convenience, the newsletter is available in three formats:

- 1. As a turn-the-page online magazine.
- 2. As a downloadable PDF.
- 3. As searchable, online articles.

We've also made it much easier to view past issues of RME, with an updated <u>webpage</u> featuring the covers of each issue.

For additional insights into workplace conflict, check out our <u>Conflict Resolution Infographic</u>. Peruse our library of infographics <u>here</u>.

Featured Articles

Clash of the Nonprofit Titans: Managing Board and CEO Conflicts

Passion and conflict go hand in hand. As heartfelt passion for an organization's mission is often the selling point that entices people to look for paid and volunteer roles at a nonprofit, it is not surprising that this passion leaves few nonprofit workplaces without conflict. Fortunately for the nonprofit world, conflict in the workplace can be harnessed to cultivate positive, creative energy leading to innovation and mission-advancing changes in approach. More.

We Can Work It Out: Managing Workplace Disputes

Few things are more frustrating in the workplace than feeling unheard, especially when it comes to sensitive matters such as interpersonal workplace conflicts. And according to a survey conducted by the Society for Human Resource Management, "respectful treatment of all employees at all levels" is the number one contributor to overall job satisfaction. More.

The Dark Side of Leadership

Few nonprofits can thrive or even survive without strong leadership. Yet what happens when forceful leaders cross the line and become bellicose bullies or just plain bad bosses? Sadly, the nonprofit sector is not immune from the harm that destructive leaders leave in their wakes. Destructive leaders are those whose actions cause catastrophic effects on everything from staff morale to workplace safety. More.