Do You Know How Much These Nonprofit Jobs Pay?



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Resource Type: Risk eNews

Topic: HR Risk and Employment Practices

The Great Resignation continues to play out, as more than 4 million Americans quit their jobs in November. Competitive pay isn't all it takes to recruit and retain great nonprofit employees—but it's essential. And inflation has impacted what it takes to make nonprofit salaries competitive.

All nonprofits will need to invest time and effort in 2023 to establish and maintain fair, equitable compensation standards for their teams. Our 2023 Risk Insights forecast, coming soon, will share guidance about how to establish a compensation philosophy, do a pay study, and account for inflation in your compensation. But in order to do those things, you have to understand pay levels in your sector and your market.

How much do you know about nonprofits' rapidly-evolving pay levels? We sampled late-2022 job postings for nonprofits around the United States. Take our quiz and see if you can match the job with its annual salary or salary range.

Rachel Sams is a Consultant and Staff Writer at the Nonprofit Risk Management Center. In her previous career as a business news editor, she both reported on and helped set pay. She learns something new every time she considers compensation. Share your questions, lessons learned and ideas about competitive pay in the nonprofit sector with Rachel at rachel@nonprofitrisk.org or 505.456.4045.